



West Malling Church of England Primary School & McGinty Speech and Language SRP

Uniform Policy

Approval Arrangements

All statutory policies in the Trust are ultimately the responsibility of the Trust Board. To enable it to discharge this responsibility appropriately and in collaboration with the constituent schools, the Trust Board will

1. set a full Trust wide policy,
2. set a 'policy principles' document (a framework within which Headteachers develop a full and appropriately customised policy),
3. or delegate to Headteachers or LGBs the power to develop their own policy.

This is a Level 2 Policy against the Trust Governance Plan.

Review Body:	Local Governing Body
Approved:	July 2022
Date of next review:	July 2025
Review Period:	3 years

This policy was adopted by the LGB, for implementation in West Malling CE Primary School and The McGinty Speech and Language SRP on the date above and supersedes any previous Uniform Policy.

*As God's children we grow and learn together,
encouraging everyone in our community to "let their light shine" (Matthew 5: 16).
We strive to be the best we can be,
knowing that "what we will be has not yet been revealed" (1 John 3: 2).
Through love, trust, compassion, hope, forgiveness and perseverance, we flourish as one inclusive family.*

1. Introduction and Context

At West Malling Church of England Primary School and The McGinty Speech and Language SRP, we believe a school uniform is important in building pupils' sense of identity and belonging to the community of the school. It instils a sense of pride in the school, promotes the ethos of the school, and supports positive behaviour. By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller, protecting pupils from social pressures whatever their race, religion, gender or background. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes.

This policy is published on the school website.

2. Legislation and guidance

This policy has been written in accordance with:

DfE Guidance - School Uniform, updated 19th November 2021
DfE Statutory Guidance - Cost of School Uniforms, published 19th November 2021
Education (Guidance about Costs of School Uniforms) Act 2021
Human Rights Act 1998
Equality Act 2010

3. Cost and Availability

West Malling CE School and The McGinty Speech and Language SRP is committed to meeting the DfE's recommendations on costs and value for money in order to ensure that the School Uniform Policy does not discourage parents/carers from applying for a school place for their child. We will work with parent groups to ensure that there are opportunities for parents to acquire second-hand school uniform, and will publish details on the school website. The use of branded uniform items (including optional items) is kept to a minimum, and we consider the total costs of uniform, including PE kits. We work to ensure that our school uniform suppliers give the highest priority to costs and value for money, including quality and durability.

4. Uniform rationale

The uniform is based on meeting the following criteria:

- creating a shared identity and common sense of purpose
- comfortable to wear
- the PE kit is practical, comfortable and appropriate for the activity
- our obligations under the Equality Act 2010 and Human Rights Act 1998
- safeguarding and health and safety considerations
- engaging with parents and pupils before introducing significant changes
- cost and value for money are a high priority

We aim to be considerate in the implementation of the uniform policy and to make reasonable adjustments as appropriate. We will be sensitive to accommodating these needs, without compromising school policies such as school safety or discipline.

5. Uniform

We ask that ALL items of school clothing are named in order to help your child identify their clothing.

Please contact us on 01732 842061 or office@west-malling.kent.sch.uk for details about second-hand uniform sales. We also publish information on the school website.

Shoulder length or longer hair should be tied back during school hours.

Jewellery is not permitted, with the exception of small plain stud earrings, which children must remove before participating in PE lessons. If you are considering having your child's ears pierced, please do so at the beginning of the summer holiday to allow them time to heal and to avoid impacting on their participation in PE.

Item	Required	Optional	Generic
Grey trousers or shorts, skirt or pinafore	✓		✓
White polo shirt, shirt or blouse (with or without school logo)	✓		✓
V-neck school sweatshirt, jumper or cardigan (with or without school logo)	✓		✓
School tie (optional for YR)	✓		
Black school shoes	✓		✓
Grey, black or white socks, or grey tights	✓		✓
Blue and white checked summer dress		✓	✓
School bag		✓	
School coat		✓	
PE			
Black shorts or jogging bottoms	✓		✓
White round neck T-shirt or polo shirt (with or without school logo)	✓		✓
Plimsolls or trainers	✓		✓
V-neck school sweatshirt, jumper or cardigan (with or without school logo)	✓		✓
School zoodie		✓	